

ISTANBUL MEDİPOL UNIVERSITY POLICY ON GENDER EQUALITY

Information on the Policy

Name of the Policy	Gender Equality Policy
Policy Owner	Istanbul Medipol University Rectorate
Policy Coordinator	Quality Accreditation Office Department of Strategy Development Sustainable Development Application and Research Center Academic Unit Quality Commissions
Policy Scope	All academic and administrative units, academic staff, administrative staff, students
Approval and Effective Date	15.08.2023
Contact	Sustainable Development Application and Research Center Office e-mail, telephone
Web Site	https://www.medipol.edu.tr/akademik/arastirma-merkezleri/surdurulebilir-kalkinma-uam

Purpose

In accordance with the fifth United Sustainable Development Goal, specifically addressing "Gender Equality", Istanbul Medipol University assumes responsibility for the reinforcement and mainstreaming of gender equality values and perspectives within the institution. This commitment entails ensuring that both academic and administrative staff enjoy equal opportunities irrespective of gender, managers and senior executives enjoy equal opportunities and a balanced distribution of gender and cultivate a conducive working and educational environment that enables individuals to realize their potential while fostering respect for diversity and differences. Within this overarching context, the university seeks to eradicate all forms of behaviors and attitudes that undermine gender equality within the institutional context. It also aims to integrate the egalitarian perspective into its organizational structure's horizontal and vertical dimensions.

Policy Scope

Istanbul Medipol University places a strategic emphasis on "gender equality". Istanbul Medipol University has formulated this policy document to underscore its determination to carry out activities with "Gender Equality" occupying a central position in all its activities and decisions.

Our university is committed to cultivating a university environment that upholds the values of equality, freedom and justice while remaining free from all kinds of gender-based inequalities, discrimination, violence, sexual harassment and assaults stemming from these inequalities. This commitment extends to fostering an environment that extends equitable treatment to all its constituents, including employees, students, and external stakeholders.

Principles and Duties

Istanbul Medipol University Gender Equality Policy Document is committed to formulating decisive policies aimed at addressing various forms of discrimination in the following subject areas to align with the objectives delineated in the "Gender Equality" provision, as articulated in the fifth of the Sustainable Development Goal (SDG) of the United Nations:

- (a) Employment
- (b) Management
- (c) Education-Training
- (d) Research

Within this conceptual framework, Istanbul Medipol University is committed to pursuing its objective, which entails transforming into an institution characterized by inclusivity and equity in all its activities and practices in the domains of employment, management, education, training, and research. It is further underscored by the university's adherence to the Gender Equality Policy Document and gauging these initiatives' impact.

Implementation

The Rectorate of Istanbul Medipol University implements the Policy on Gender Equality.

Sustainable Development Application and Research Center, Strategy Development Department, Quality-Accreditation Office, Academic Unit Quality Commissions and their representatives, Administrative Unit Quality representatives carry out the duties and activities within the scope of "Istanbul Medipol University Quality Commission Directive" and contribute to the follow-up and continuous improvement of related processes.

Related Legislation: Istanbul Medipol University Gender Equality Policy

Date of Approval: 15.08.2023

