

Istanbul Medipol University
The Institute of Health Sciences
2025 Improvement Report

1. Purpose and Scope

This report has been prepared with a holistic approach to evaluate the administrative, academic, and quality-oriented activities carried out by the Institute of Health Sciences within the year 2025. Within the framework of a continuous improvement approach, the report addresses the contribution of planned and implemented activities to the institutional quality assurance system, their alignment with strategic goals, and their sustainability dimension.

2. Administrative Structure and Organizational Improvements

In 2025, a change occurred at the vice-director level in the Institute management. During this process, Research & Development and Quality Improvement responsibilities were functionally divided between the two vice-directors. This distribution of duties supported specialization in decision-making processes and enabled the uninterrupted and effective execution of research and quality processes. Maintaining administrative continuity has been evaluated as an important improvement in terms of reducing institutional risks.

3. Stakeholder Participation and Feedback Mechanisms

To strengthen stakeholder participation in the decision-making and improvement processes of the Institute, a total of three meetings were held in 2025, consisting of two internal stakeholder meetings and one external stakeholder meeting. The opinions and suggestions obtained during the meetings were systematically reported and published on the Institute website to ensure transparency. Improvement areas identified in line with stakeholder feedback were included in monitoring plans, and the quality cycle was operated effectively.

4. Research Culture and Publication Ethics

To increase research quality and strengthen academic ethics awareness, a scientific meeting on the theme of research and publication ethics was organized by the Graduate School. In this context, an event titled "**Roadmap in Research and Publication Ethics: Right Steps for Graduate Students**" was held. The meeting covered the following topics: "Research Ethics in Health Sciences: Principles, Dilemmas, and Applications" "Research Ethics in the Digital Age: Artificial Intelligence and New Technologies". Academic staff and graduate students attended the meeting. The event aimed to develop the competencies of graduate students and academic staff in conducting research based on ethical principles and to strengthen the institutional research culture.

5. Alumni Tracking and Career Development

Meetings were held with the University Career Center to evaluate the outcomes of graduate programs and monitor alumni employment data. This collaboration established a significant infrastructure for structuring the alumni tracking system and using the obtained data in program improvement processes.

6. Social Contribution Activities

A sub-working group was established within the Institute to systematically monitor social contribution activities and increase their visibility. Additionally, to encourage the transformation of graduate theses into social benefits, "**Social Contribution Awards in Graduate Theses**" were presented in cooperation with the University Social Contribution Commission. In this context, awards were given to social activities generated from three doctoral dissertations. This practice was evaluated as a good practice example that strengthens the interaction between research and society.

7. Student-Oriented Programs

To support the adaptation of graduate students to academic and administrative processes, a guide booklet regarding the graduate orientation process was prepared and published on the Institute website. This application contributed to standardizing student information and increasing student satisfaction.

8. Institutional Collaborations and Strategic Meetings

Meetings were held with the Rectorate to develop research capacity and strengthen the graduate student profile. Furthermore, meetings were conducted with the Quality Office to increase the effectiveness of the quality assurance system. These meetings supported the development of the Institute in alignment with upper policy documents

9. Documentation and Digital Archiving

As of 2025, all documents and forms used or updated within the Institute have been archived through the QDMS system. In this context, the equivalent courses table regarding courses to be replaced or removed, and quota request forms due to the implementation of the integrated master's program, were updated in QDMS. This practice increased traceability in document management, contributed to strengthening institutional memory, and supported the standardization of quality assurance processes

10. Self-Evaluation and Continuous Improvement

The Institutional Self-Evaluation Report for the year 2025 is currently being prepared, comprehensively analyzing the current state of the Institute. The respective report will be completed and delivered to the Quality Unit as of January. The findings obtained in the report will be used as a primary input for preserving strengths and planning improvement actions for areas open to development.

11. Evaluation of the Achievement Level of Strategic Goals

The level of achievement regarding the goals set in the strategic plan of the Graduate School was systematically monitored and evaluated within the scope of 2025. The activities carried out were associated with the determined performance indicators; the level of goal achievement was analyzed through quantitative and qualitative data. This evaluation revealed that strategic management and quality improvement processes are being carried out in an integrated manner.

12. General Evaluation

Improvement activities carried out throughout 2025 have made significant contributions to the development of the Institute in terms of strengthening administrative capacity, increasing stakeholder participation, raising awareness in the fields of research ethics and social contribution, and institutionalizing quality assurance processes. Ensuring the sustainability of these achievements remains among the primary priorities for the upcoming period.